



CLIMATE CHANGE STATEMENT

At E&O, we view sustainable growth as the integration of economic progress, environmental care, and social responsibility. We recognize that enduring value for our stakeholders hinges on balancing these elements, ensuring that environmental and social priorities are upheld alongside business objectives. This holistic perspective tackles pressing global issues like climate change, resource limitations, and societal disparities through proactive, ethical strategies.

CLIMATE CHANGE IMPACT TO THE BUSINESS

Climate change poses significant risks to our operations, including potential threats to our coastal properties due to rising sea levels, natural disasters and intensified weather patterns. Although our immediate vulnerabilities are manageable, the projected worsening of these effects from ongoing emissions highlights the need for climate adaptation and mitigation strategies.

As climate change introduces market challenges that affect property transactions and financing. For example, properties vulnerable to flooding or natural disasters often face difficulties in selling, as buyers become increasingly cautious about long-term viability. This hesitation is compounded by lenders' stricter criteria for mortgages on high-risk areas, making it harder for buyers to secure loans. Furthermore, resale values can diminish over time, creating a cycle of reduced liquidity and investor confidence. By prioritizing climate-resilient designs and transparent disclosures, we aim to mitigate these barriers, enhancing property appeal and supporting stable market dynamics.

In turn, we see opportunities in advancing climate adaptation measures, optimizing resource use, transitioning to renewables, promoting mindful consumption, initiatives that strengthen our business durability, align with international sustainability targets, and foster enduring benefits for communities and the planet.

CLIMATE CHANGE RISKS AND OPPORTUNITIES TIMELINE

We evaluate climate-related risks and opportunities over distinct timeframes to shape our decision-making and investments:

- **Short-Term (1-2 years): Risks:** Heat Island impact from residential developments in urban island settings, exacerbating local temperatures and energy demands is a short-term risk. Hence, we promote GreenRE building design, supporting customer adoption of green features for energy and water efficiency, sustainable materials, responsible waste management, EV chargers, and solar panels.
- **Medium-Term (3-10 years):** Tackle emerging regulatory and transitional risks (e.g., stricter emissions standards) while capitalizing on opportunities like expanding renewable integrations and supplier collaborations for eco-efficient materials.
- **Long-Term (10+ years):** Confront persistent risks such as chronic coastal erosion and habitat degradation, alongside opportunities in pioneering low-carbon innovations and community-led sustainability programs to achieve carbon neutrality.